



# AUSA

## NORTH TEXAS-AUDIE MURPHY CHAPTER NEWSLETTER

*Spring 2017*



Antonio Johnson, a recent Army retiree and marketing analyst for the Army Partnership for Youth Success, explains the program to members of the Audie Murphy Chapter of the Association of the United States Army at a 25 January 2017 luncheon.

## Army Retiree Explains PAYS Program

Antonio D. Johnson, Jr., marketing analyst for the U.S. Army Partnership for Youth Success (PaYS), explained the program on 25 January during a luncheon conducted by the Audie Murphy-North Texas chapter of the Association of the United States Army (AUSA). Johnson, who retired

from the Army in July 2016, now works of the Army Marketing Research Group. PaYS is part of the U.S. Army Recruiting Command. .

The Army developed the system to help attract, train and prepare Soldiers for civilian careers following their service. Potential recruits and

ROTC cadets have an opportunity to add two guaranteed interviews from a pool of more than 600 partners following their military service. . A database matches employers' job needs with Army job skills.

Transitioning Soldiers contact their partners prior to

separation.

Johnson understands the transition program as he faced his own transition. "I was thinking, 'If I could only get an interview.'

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# Johnson explains program to assist Soldiers in transition

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Reservists have the fastest turn-around. Active duty Soldiers have to finish their first term.”

Johnson explained how the program works.

Soldiers select partners. Partners maintain job opening data bases and stay in contact with the Soldier. He followed that up with the keys to success.

“The most critical piece is a dedicated point of contract for the company. Number two, companies need to establish external systems to identify PaYS

Soldiers.

Third, companies need to maintain a partnership with their PaYS coordinator. The biggest thing is annotating the interview and hiring data.”

Companies also get benefits. The no-cost program offers access to quality

Veterans. PaYS has a 47% interview to hire ratio. Johnson said that, to date, more than 200,000 Soldiers have chosen the PaYS program.

The Dallas Recruiting Battalion coordinates the local program.



Ross Cox, vice president of Young Professionals (YP) with the Audie Murphy-North Texas AUSA chapter, and Imran (Emory) Khan, a chapter YP, speak with AUSA corporate members prior to the Audie Murphy chapter luncheon on 25 January. Cox and Khan explained how the YP program helps the chapter increase awareness and participation with our younger members.

## Chapter to sponsor annual Military Appreciation Day



Col (Ret.) Rich Kaniss, president of the Audie Murphy Chapter of AUSA, speaks to corporate members about the Military Appreciation Day. The Grand Prairie Air Hogs will sponsor the event on May 20.

The Audie Murphy-North Texas Chapter of the Association of the United States Army (AUSA) will sponsor the third annual Military Appreciation Day on Monday, 20 May. The Grand Prairie Air Hogs, an independent minor league baseball team, will host the event.

The event honors all who have served or currently serve. AUSA will conduct the largest joint services enlistment ceremony in the Dallas-Fort Worth area. All military branches, to include the Coast Guard, will participate. Recruiters will conduct the ceremony at 6:45 pm prior to the game.

Heather King, Miss Outstanding Teen Texas,

will perform the National Anthem. Caroline Caruthers, the current Miss Texas, will perform a baton exhibition following the third inning.

Over ten local military charities will attend. Those include Operation Once In A Lifetime; Equest; Lions Club; Reserve Aid and the Army Scholarship Foundation. A military equipment static display will include a half-size replica of a WWII Corsair airplane; and a UH1 Huey helicopter from the Fort Worth Air Museum. The Patriot Guard will also participate.

Corporate sponsors can buy blocks of tickets in 20, 50 and 100 seat increments. Tickets include a hamburger or hot dog meal voucher..

## Town of Fairview to host celebration

The Town of Fairview will host the 242<sup>th</sup> Army birthday party on Wednesday, June 14 at its town hall. The event begins at noon.

Several ladies from the Miss Texas Pageant organization will cut and serve cake. They will also perform the National Anthem.

Army recruiters will conduct an enlistment ceremony at the event. The chapter's executive committee will meet after the event.

# AUSA President to speak at May luncheon in Dallas

General (Retired) Carter F. Ham, President and Chief Executive Officer of the Association of the United States Army, will speak at the Business Executives for National Security (BENS) luncheon on Friday, 19 May 2017. The Crescent Club of Dallas, located at 200 Crescent Court, will host the luncheon in the Gourmet Room on the 17<sup>th</sup> floor.

Registration begins at 1130 with lunch at 1145. Order tickets, which cost \$50 per person, at [www.bens.org](http://www.bens.org). Click on the link for Texas.

During his 38 years of military service, Ham served at every level from platoon to geographic combatant command. . Immediately prior to joining the staff at AUSA, he served as the chairman of the National Commission on the Future of the

Army, an eight-member panel tasked by the Congress with making recommendations on the size, force structure and capabilities of the Total Army.

General Ham enlisted in the Army as an infantryman and served with the 82<sup>nd</sup> Airborne Division before acceptance to the Reserve Officers Training Corps (ROTC) at John Carroll University in Cleveland, OH. He commanded the First Infantry Division, the legendary Big Red One, before assuming duties as director for operations on the Joint Staff at the Pentagon where he oversaw all global operations. His first four-star command was as commanding general, U.S. Army Europe. Then in 2011, he became just the second commander of United States Africa Command where

he led all U.S. military activities on the African continent ranging from combat operations in Libya to hostage rescue operations in Somalia as well as training and security assistance activities across 54 complex and diverse African nations.



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# Army Beats North Texas in Heart of Dallas Bowl

